

Strato Document Management for SAP® SuccessFactors® Onboarding

One secure, searchable repository for
all onboarding documents — past,
present, and future



As SAP® SuccessFactors® Onboarding 1.0 nears its deprecation date, HR and IT teams face the challenge of securely retaining years of onboarding documents. Strato provides a straightforward, compliant way to migrate and manage these files—keeping your onboarding documents accessible, protected, and ready for the future.

The Challenge

The SAP SuccessFactors Onboarding 1.0 solution is scheduled for deprecation in May 2026. After that date, any onboarding documents not migrated will no longer be accessible.

Strato Document Management for SAP SuccessFactors Onboarding is a limited-use edition of the Strato Document Management platform. It offers a focused, cost-effective way to transition and manage Onboarding 1.0 documents securely, using the same proven engine scaled for this specific purpose.

SAP SuccessFactors provides a utility to move Onboarding 1.0 documents into its Document Management Service (DMS). While the standard DMS supports central storage, Strato adds enhanced search, configurable retention, and detailed audit features—delivering greater flexibility and insight to support compliance and efficiency.

Your Onboarder Document Management Solution

Strato Document Management for SAP SuccessFactors Onboarding is designed specifically for ONB 1.0 customers seeking an alternative solution to manage both legacy and new onboarder documents. Strato has advanced capabilities that are not available in either ONB 1.0 or SuccessFactors document management. Strato also allows customers to store onboarder documents in-country, around the world.

Easily categorize, search, and apply retention rules to ensure compliance, security, and efficiency in document management. Additionally, Strato supports the organization of individual onboarder files, allowing for streamlined access to each onboarder's documents and ensuring that all relevant information is readily available when needed.

Move forward confidently — Strato makes your Onboarding 1.0
document transition simple, secure, and compliant.

Key Capabilities

Centralized Storage

Store all onboarding documents in one place for easy access and management. Integrated with SAP SuccessFactors, Strato ensures all relevant materials are at your fingertips.

Fast Setup and Deployment

Implement Strato quickly and efficiently with our Rapid Deployment Solution, designed to get you up and running in no time.

Organization & Categorization

Strato allows for efficient organization and categorization of diverse documents involved in onboarding, streamlining accessibility for HR professionals and onboardees.

Remote Accessibility

Strato supports the needs of today's remote workforce by providing secure, on-demand access to onboarding documents from anywhere.

Onboarder Document Access

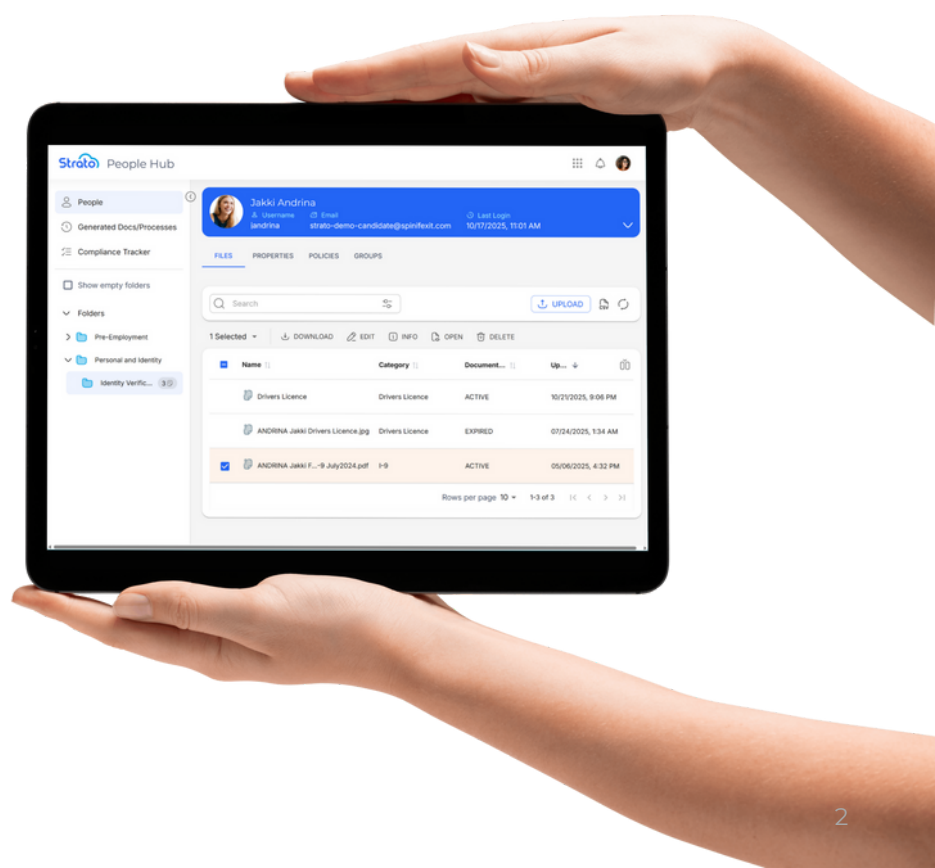
Organize files for streamlined access to each onboarder's documents, ensuring that all relevant information is readily available when needed.

Security & Compliance

Strato incorporates robust security measures, including encryption and access controls, to protect sensitive data and meet compliance standards.

Quick Search and Retrieval

Save time with advanced search functionalities, making it easy to locate specific documents and comply with audits.



Streamlined Document Import

Our import tool simplifies the process of transferring your legacy documents into Strato. With our comprehensive guide, you can easily prepare your own load file, categorize, and upload your archived onboarding documents into each onboarder's digital file.

Strato makes the import process efficient and user-friendly, allowing you to manage your documents with ease while ensuring that you can validate the information afterward.

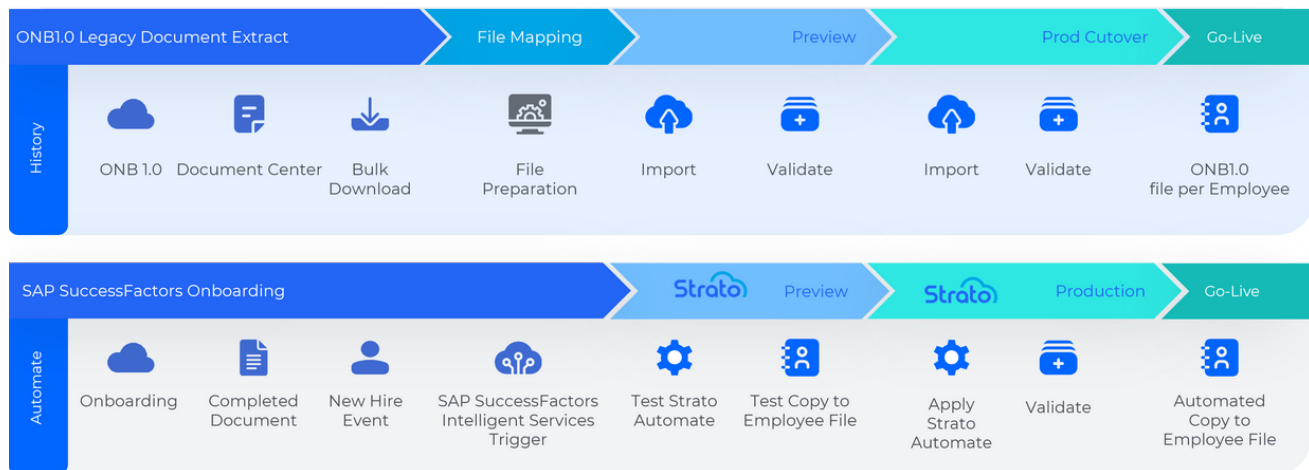
Future-Proof with Strato

Strato not only supports the migration of legacy Onboarding 1.0 documents but can also automatically store documents generated in the latest SAP SuccessFactors Onboarding solution.

Fully integrated with SAP SuccessFactors Intelligent Services, Strato provides a single, secure location for all onboarding documents —past and present—simplifying access, management, and compliance as your organization evolves.

Strato Onboarding Document Transfer Map

Easily transfer your legacy onboarding documents into Strato using our guided import tools — ensuring accuracy and compliance every step of the way.



Onboarding 1.0 - Document Management Services

Our solution focuses on the preconfigured Strato Document Management, complete with a ready-to-use blueprint, folder structure, and preset metadata and retention rules. With our Fast Implementation Toolkit, you can expect a quick and efficient setup process, making the transition seamless and hassle-free.

The Difference with Strato Document Management

Strato goes beyond basic storage — it delivers intelligent, automated document governance. Each document is stored with purpose, categorised by metadata, governed by retention rules, and protected by enterprise-grade security.

Compliance is automatic — not manual. Legal holds, audit trails, and regional retention policies are built in, ensuring every document meets internal and external requirements without extra effort..

Meanwhile, role-based access and self-service give HR, managers, and onboardees a seamless experience — simplifying document retrieval while maintaining complete control.

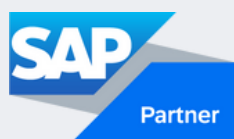
Stay ahead of the curve with Strato—a solution designed to make onboarding document management simple, automated, and compliant.

Security and Compliance You Can Trust



Strato is built for organisations that prioritise security and privacy. Documents are encrypted in transit and at rest, with continuous monitoring, audit trails, and retention controls. Independent certifications — including ISO 27001, ISO 27701, and SOC 2. Strato also supports data privacy regulations globally, including GDPR, helping to ensure secure document handling across all regions

Discover how Strato can simplify
your onbordee document world



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